

Dr. rashné limki

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QUALIFICATIONS

- 2016 **Fellow of the Higher Education Academy**
University of Essex
- 2015 **PhD**
Queen Mary University of London (UK), School of Business and Management
Thesis title: *Postcolonial Excess(es): On the mattering of bodies and the preservation of value in India*
- 2009 **MA**
University of California San Diego (USA), Department of Ethnic Studies
- 2005 **BA**
Oberlin College (USA), Politics with a minor in Applied Mathematics

ACADEMIC EMPLOYMENT

- 2018- **Lecturer in Work and Organisation Studies**
University of Edinburgh Business School
- 2015-2018 **Lecturer in Marketing**
Essex Business School
- 2014 **Visiting Lecturer in Gender, Sexuality and Feminist Studies**
Oberlin College
- 2012-2015 **Sessional Lecturer in Business Ethics**
University of Connecticut in London
- 2010 **Adjunct Lecturer in Gender and Ethnic Studies**
University of California San Diego
- 2007-2010 **Graduate Teaching Assistant in Gender and Ethnic Studies**
University of California San Diego

RELEVANT PROFESSIONAL EXPERIENCE

- 2014 **Interim Director**
Office of the Ombudsperson and the Dialog Center, Oberlin College
- 2013- **Managing Editor**
Living Commons Collective, London and Vancouver
- 2011-2014 **Editorial Assistant**
ephemera: Theory and Politics in Organization
- 2008 **Editorial Assistant**
'Multilingual San Diego: Portraits of Language Loss and Revitalization'
(*A collection of undergraduate research at the University of California San Diego*)
- 2008-2009 **Assistant Director**
California Cultures in Comparative Perspective
(*A community-based research initiative of the University of California San Diego*)
- 2005-2006 **Asian/Pacific American Community Coordinator**
Multicultural Resource Center at Oberlin College

PUBLICATIONS

BOOKS

limki, r. (forthcoming) *Decolonising the Future of Work*. Bristol University Press.

ARTICLES AND BOOK CHAPTERS

limki, r. (2020) Representing subjugation: or, the figure of the woman in partition history. *Social Identities*, 26:6: 774-790.

limki, r. (2020) Encounters with the undead: Reading the Other(s) in Bolaño's 2666. In C. de Cock, D. O'Doherty, C. Huber, & S. Just (Eds.), *Organization 2666: Literary Troubling, Undoing and Refusal*. Springer-Verlag GmbH. 109-127.

limki, r. (2019) Notes on the subaltern: Or, how postcolonial critique meets the perpetrator. In Z. Goldberg, & S. Knittel (Eds.), *The Routledge International Handbook of Perpetrator Studies*. Routledge.

limki, r. (2018) On the coloniality of work: Commercial surrogacy in India. *Gender, Work & Organization*, 25(4): 327-342.

limki, r. (2018) [Review of 'Ground Down by Growth'](#). *The Sociological Review*.

limki, r. (2015) On solidarity and the politics of bearing witness. In Welch, E. et al. (eds.) *Nexus: Complicating Community and the Self*. 227-234.

limki, r. (2013) Review of 'Trafficking Women's Human Rights'. *Law, Culture and the Humanities*, 9(1): 197-200. DOI: 10.1177/1743872112463985b.

PUBLICATIONS FOR EXTERNAL AUDIENCES

Meritocracy in the academy isn't fit for purpose. *Times Higher Education*. March 2022. Available at: <https://www.timeshighereducation.com/campus/meritocracy-academy-isnt-fit-purpose-we-can-fix-it>

So you don't think microaggressions have an impact? *Times Higher Education*. November 2021. Available at: <https://www.timeshighereducation.com/campus/so-you-dont-think-microaggressions-have-impact>

The half-truths of Brexit and Trump. *Media Diversified*. November 2016. Available at: <https://mediadiversified.org/2016/11/25/the-half-truths-of-brexit-and-trump>

Should we leave or remain in the EU: A Virtual Roundtable. *Media Diversified*. June 2016. Available at: <https://mediadiversified.org/2016/06/22/should-we-leave-or-remain-in-the-eu-roundtable-discussion-part-2/>

A Crisis of Personhood: When violence becomes visceral. *Strike! Magazine*. Issue 15. March-April 2016.

Silencing indigenous lives: Climate. March 2015. *New Internationalist*. December 2015. Available at: <https://newint.org/blog/guests/2015/12/01/darkening-the-white-heart-of-the-climate-movement> (and w/ Kelbert, AW, written on behalf of the Wretched of the Earth Collective.)

TEACHING EXPERIENCE

2022- **University of Edinburgh Futures Institute**
PG module
The Coloniality of Data

2018- **University of Edinburgh Business School**
UG modules:
The Future of Work
Global Challenges for Business
Applications of Human Resource Management

PG modules
Managing Employment Relations
Multinational Enterprises and Comparative Employment Relations

2015-2018 **Essex Business School**
PG modules:

Marketing Principles and Practices
Critical Marketing (joint with Sociology)
Research Methods

2014 **Oberlin College**
UG module:
Race, Sex and Technology in Global Labour Markets

2012-2015 **University of Connecticut in London**
UG modules:
Business Ethics
Global Citizenship in the Making

2007-2010 **University of California San Diego**
UG modules:
Sexuality and the Nation
Researching Racial and Ethnic Communities
Ethnic Images in Film

GUEST LECTURES

2017 & 2018 **University of Edinburgh**
'Intersectionality' for *Global Equality and Diversity* (PG)
'Ethics of Global Talent Management' for *Global Talent Management* (PG)
'Diversity in Organisations' for *Organisational Behaviour* (UG)

2014 & 2015 **Queen Mary University of London**
'Food Security and Global Finance' for *Introduction to Human Geography* (UG)

SUPERVISION

2018- **University of Edinburgh Business School**
3 PhD supervisions
Masters supervision (for International/Human Resource Management)
UG supervision (for Human Resource Management)

2015-2018 **Essex Business School**
10+ Masters dissertation supervision (for Marketing, Management, and Sociology)
15+ Masters placement supervision (for Marketing and Management)
Personal Tutor to 70+ undergraduate students

LEADERSHIP

2021- **Co-convener**, Edinburgh Race Equality Network
Direct the strategy and activity of the university-wide staff network engaged committed to promoting and advancing racial justice within the University and higher education.

- 2019- **Director of Equality and Diversity**, University of Edinburgh Business School
Developing structure and culture that can help facilitate a fair and equitable experience for all staff and students.
- 2021- **Founder and Co-convener**, Womxn of Color Network
Organise a university-wide staff network for womxn of color in order to facilitate support and build community.
- 2018-2019 **Seminar Coordination**, University of Edinburgh Business School
Organisation Studies group
Liaising with group members, including doctoral students, on research interests and identifying relevant speakers; working with Research Office on logistics and publicity for monthly seminar.
- Curricular Development**, University of Edinburgh Business School
Working with Director of UG Programmes and the Learning and Teaching Committee to develop new honours course.
- 2016-2018 **Early Career Researcher (ECR) Representative**, Essex Business School
Management and Marketing, and HR/OS groups
Liaising with School Research Committee on feedback and support needs with regard to research environment for ECRs in the two groups.
- Employability Representative**, Essex Business School
Management and Marketing, and HR/OS groups
Liaising with School Employability Committee on curricular and extracurricular developments to enhance employability skills of students in relevant BSc and MSc programs.
- Placement Supervisor**, Essex Business School
Management and Marketing, and HR/OS groups
Working with EBS Placements Manager to identify and match suitable placement providers with MSc students; working with students and providers to develop research projects that address organisational needs and satisfy the School's academic requirements; liaising with provider and supervising students for duration of project.
- 2013-2014 **Curricular Development**, University of Connecticut in London
Re-branding, developing curriculum and designing core module for Global Citizenship program.
- 2006-2010 **Search Committees**, University of California San Diego
Graduate student representative on 3 search committees for faculty and postgraduate student recruitment.

COMMUNITY INVOLVEMENTS

- 2021- **Shakti Women's Aid**
Board member of community organisation providing support and services to migrant women and women of colour survivors of domestic violence.
- 2016-2020 **Community Centred Knowledge**
Trainer and Educator for the collective that seeks to enable individuals, families and communities to participate effectively in finding solutions to their own challenges which disturb or subtract from their wellbeing, health and living full lives.
- 2016-2018 **ERASMUS project on 'Empowering for Critical Citizenship'**
Consultant for a 3-year EU-funded project (with partners in Belgium and the Netherlands) that seeks to enhance the proficiency of trainers to work with marginalised youth in cultivating skills for active citizenship.
- 2015-2017 **The Spark**
Part of organising team for the annual week-long event that offered presentations and workshops by and for community agencies and social enterprises. Also responsible for cultivating community contacts in East London and managing publicity within local communities.
- 2013- **London Roots Collective**
Co-ordinator, Facilitator and Mediator for the collective created with the aim of using facilitation and training as critical tools for grassroots transformation.

SELECTED AWARDS AND FUNDING

- 2020-2021 **Funding for research on 'Decolonising the Business School Curriculum'**
Principals Teaching Award, £1400
- 2018-2019 **Funding for Seminar Series**
Society for the Advancement of Management Studies, £8000
- 2016 & 2017 **Funding for Impact Generating Activities**
Essex Business School, £1500 each
- 2012 **U.S. National Science Foundation**
Law & Society International Research Collaborations Award, \$500
- 2012 **Postgraduate Research Fund Award**
Queen Mary University of London, £1200
- 2011-2014 **Studentship in Ethics and Politics**
Queen Mary University of London, £15,590 pa

2010 **Summer Graduate Student Fellowship,**
Center for Global California Studies, \$2000

SELECTED CONFERENCE PRESENTATIONS

limki, r. and Johansson, M. (2018) Organisations as festival: A reparative reading of diversity and organisation(s). Symposium on (Per)formative diversity: Critiques, struggles, possibilities. Copenhagen Business School.

limki, r. (2017) Between Madness and Suicide: The woman of colour in organisations. 33rd EGOS Colloquium, Copenhagen.

limki, r. and Johansson, M. (2017) Staging diversity: Festivals as spaces of social inclusion for marginalised groups? 10th International Critical Management Studies Conference, Liverpool.

limki, r. (2016) Beyond affect: On the ethics of consumption in the surrogacy market in India. 9th Biennial International Interdisciplinary Conference of Gender, Work and Organization, Keele.

limki, r. (2016) The postcolonial capitalist condition: Or, on the authority of global capital to annihilate the poor. Annual Meeting of the Law and Society Association, New Orleans.

limki, r. (2013) Surrogacy and the production of value-in-difference in India. Graduate conference on Race, Ethnicity and Postcolonial Studies, London.

limki, r. (2012) The Mattering of Value: A Study on the Violence of Capital in Nandigram, India. 16th Annual Conference of Law, Culture, and the Humanities, London.

SELECTED STREAMS AND ROUNDTABLES

limki, r., Ahonen, P. and Greedharry, M. (2019) Reorganizing (against) race: histories of racialization in organization. Conference stream for the 35rd EGOS Colloquium, Edinburgh.

limki, r., Ahonen, P., Greedharry, M. and Johansson, M. (2018) Organising bodies: Race and difference at work. Conference stream at the 10th Biennial International Interdisciplinary Conference of Gender, Work and Organization, Sydney.

limki, r., Harney, S., Hanlon, G., and Sealy, T. (2016) Roundtable: The curious intimacy of American and Critical Management Studies. Annual Meeting of the American Studies Association, Denver.

limki, r., Chandler, N. and Lloyd, D. (2015) Race and Critical Theory: A roundtable with members of the Living Commons Collective. Annual Meeting of the American Studies Association, Toronto.

SELECTED INVITED PRESENTATIONS

2021 Invited talk on 'Contemplating cyborg bodies' for *Galvanised: connecting science, engineering and the arts* at the Edinburgh Futures Institute.

- 2018 Invited presentation on 'Transforming' for *International Symposium Soot Breath: Land, Law and Bodies* at Goldsmiths College University of London.
- 2017 Invited presentation on 'The boundaries of the classroom' for a symposium on critical pedagogies at the University of Westminster.
- Invited presentation on 'Border Feminisms' for a colloquium on feminisms, anti-racism and social justice at the University of Portsmouth.
- Invited presentation on 'Understanding race under capitalism' for a symposium on Decolonizing the Sciences at King's College University of London.
- 2016 Research presentation at weekly seminar organised by the Centre for Work and Organisation Studies at the Essex Business School.
- 2015 Invited presentation on 'The place of the 'unfree' in contemporary capitalism' for a roundtable on Unfree Labour and Social Transformation at Queen Mary University of London.

JOURNAL REVIEWING

<i>Gender, Work and Organization</i>	<i>Parallax</i>
<i>Culture and Organization</i>	<i>ephemera</i>
<i>Graduate Journal of Social Science</i>	<i>Employee Relations</i>

PROFESSIONAL AFFILIATIONS

Fellow of the Higher Education Academy